



# ARCHDIOCESE OF DENVER

OFFICE OF THE ARCHBISHOP

May 14, 2015

Church Workers in the Archdiocese of Denver

Prot. N. 2015.0322 ABA

Brothers and Sisters in Christ,

Our behavior toward one another is at the essence of discipleship. It is in this light that I issue the new Code of Conduct and decree it effective in the territory of the Archdiocese of Denver, as of July 1, 2015. The intent of this Code is to reinforce our Lord's commandment to love one another through certain practical principles and guidelines.

The revision process that preceded the creation of this new Code involved consultation with many internal offices and personnel in order to: ensure the document better meets the needs of our personnel; correct outdated information where applicable; include new policy; and, to more effectively articulate policy and procedures generally.

Every "Church Worker" (as defined on page 4 of the Code) of the Archdiocese, its parishes and schools, and its related Ecclesiastical Organizations, is required to read the Code and sign the Acknowledgement of Receipt and Agreement. A paper copy of the Receipt and Agreement should be kept on file at the respective entity where the Church Worker serves or is employed. Please make every effort to complete this process before July 1, 2015. Seasonal workers or volunteers whose responsibilities resume later than July 1 must sign the Receipt and Acknowledgement before they may resume activity as a Church Worker in the Archdiocese.

Sincerely yours in Christ,

A handwritten signature in blue ink that reads "Samuel J. Aquila".

Most Reverend Samuel J. Aquila, S.T.L.  
Archbishop of Denver

A handwritten signature in blue ink that reads "David N. Uebbing".

Mr. David N. Uebbing  
Chancellor