

## Archdiocese of Denver

### Summary of Past Sexual Misconduct Policies / Codes of Conduct

**1991 Archdiocese of Denver Sexual Misconduct Policy**

Comment: see also March 20, 2002 *Denver Catholic Register* Archbishop's Column, p.2

**2002 Archdiocese of Denver Sexual Misconduct Policy**

**2003 Archdiocese of Denver Code of Conduct**

Comment: policy name changed to "Code of Conduct" with expansion of concepts

**2011 Archdiocese of Denver Code of Conduct**

Comment: revised Nov 2, 2010; eff. January 7, 2011

**2015 ver 1.1 Archdiocese of Denver Code of Conduct**

Comments: (i) after considerable revisions to the 2011 document, the 2015 document was reissued and numbered "ver 1.1"; (ii) due to the extent of the revisions, re-execution of the document by Church Workers was mandatory; (iii) this version was translated into Spanish

**2017 ver 1.1 Archdiocese of Denver Code of Conduct**

Comments: (i) maintained numbered ver 1.1 to minimize confusion due to the fact that the only edit was the addition of a newly erected Ecclesiastical Organization (*Frassati Catholic Academy* – visible when the AoD Pastoral Handbook was reposted online effective July 1, 2018; (ii) translated into Spanish

**2018 ver 1.2 Archdiocese of Denver Code of Conduct**

Comments: (i) renumbered ver 1.2 due to the addition of two new Ecclesiastical Organizations entities (*Annunciation Heights* and *Seeds of Hope of Northern Colorado, Inc.*), and due to the correction of minor typographical errors throughout; (ii) because edits were comparatively minor, this ver 1.2 was NOT reissued for re-execution by all Church Workers; (iii) translated into Spanish

**2020 ver 1.3 Archdiocese of Denver Code of Conduct**

Comments: (i) renumbered ver 1.3 due to: (a) the addition of new sections addressing Church finances, Disqualifying Offenses, and the Archdiocese's Sex Offender Policy; (b) edits in the sections addressing investigations and the newly named "Review Board" (formerly the "Conduct Response Team"); (c) the addition of the section on the Catholic Bishop Abuse Reporting Service; and (d) changes in select personnel titles and general clean-up edits; (ii) translated into Spanish

**2021 ver 1.4 Archdiocese of Denver Code of Conduct**

Comments: (i) renumbered ver 1.4 due to: (a) language changes for greater clarity that came out of the review process for the supplemental report on clergy sexual abuse of minors in November 2020;

**2022 ver 1.5 Archdiocese of Denver Code of Conduct**

Comments: (i) renumbered ver 1.5 due to: (a) In the case of a disqualifying offense, an appeal process was added; (b) Language specific to Risk Management was updated to reflect the Curia structure; (c) The Social Media policy was revised.

**2023 ver 1.6 Archdiocese of Denver Code of Conduct**

Comments: (i) renumbered ver 1.6 due to: (a) Disqualifying offenses C. 1. "individual" has been changed to "church worker;" "at-risk adult" has been added to areas where only minors were mentioned. (ii) the term "credible" has been changed to "plausible," per the direction of the Review Board.

**2025 ver 1.7 Archdiocese of Denver Code of Conduct**

Comments: (i) renumbered ver 1.7 due to: Part II, Section III, Paragraph C, from version 1.6 referred readers to the Minor and At-Risk Adult Protection Office to obtain a policy. The entire policy is now presented in the Code of Conduct under Part II, Section IV. Subsequent sections have been renumbered. Further, an agreement form has been added as Appendix E, moving the signature page to Appendix F. (ii) Part II, Section VII, Part C. The entirety of this section has been revised, where appropriate, to match the nomenclature and investigation procedures of the Archdiocese.