

## Archdiocese of Denver

### Summary of Past Sexual Misconduct Policies / Codes of Conduct

- 1991 Archdiocese of Denver Sexual Misconduct Policy**  
Comment: see also March 20, 2002 *Denver Catholic Register* Archbishop's Column, p.2
- 2002 Archdiocese of Denver Sexual Misconduct Policy**
- 2003 Archdiocese of Denver Code of Conduct**  
Comment: policy name changed to "Code of Conduct" with expansion of concepts
- 2011 Archdiocese of Denver Code of Conduct**  
Comment: revised Nov 2, 2010; eff. January 7, 2011
- 2015 ver 1.1 Archdiocese of Denver Code of Conduct**  
Comments: (i) after considerable revisions to the 2011 document, the 2015 document was reissued and numbered "ver 1.1"; (ii) due to the extent of the revisions, re-execution of the document by Church Workers was mandatory; (iii) this version was translated into Spanish
- 2017 ver 1.1 Archdiocese of Denver Code of Conduct**  
Comments: (i) maintained numbered ver 1.1 to minimize confusion due to the fact that the only edit was the addition of a newly erected Ecclesiastical Organization (*Frassati Catholic Academy* – visible when the AoD Pastoral Handbook was reposted online effective July 1, 2018; (ii) translated into Spanish
- 2018 ver 1.2 Archdiocese of Denver Code of Conduct**  
Comments: (i) renumbered ver 1.2 due to the addition of two new Ecclesiastical Organizations entities (*Annunciation Heights* and *Seeds of Hope of Northern Colorado, Inc.*), and due to the correction of minor typographical errors throughout; (ii) because edits were comparatively minor, this ver 1.2 was NOT reissued for re-execution by all Church Workers; (iii) translated into Spanish
- 2020 ver 1.3 Archdiocese of Denver Code of Conduct**  
Comments: (i) renumbered ver 1.3 due to: (a) the addition of new sections addressing Church finances, Disqualifying Offenses, and the Archdiocese's Sex Offender Policy; (b) edits in the sections addressing investigations and the newly named "Review Board" (formerly the "Conduct Response Team"); (c) the addition of the section on the Catholic Bishop Abuse Reporting Service; and (d) changes in select personnel titles and general clean-up edits; (ii) translated into Spanish
- 2021 ver 1.4 Archdiocese of Denver Code of Conduct**  
Comments: (i) renumbered ver 1.4 due to: (a) language changes for greater clarity that came out of the review process for the supplemental report on clergy sexual abuse of minors in November 2020;
- 2022 ver 1.5 Archdiocese of Denver Code of Conduct**  
Comments: (i) renumbered ver 1.5 due to: (a) In the case of a disqualifying offense, an appeal process was added; (b) Language specific to Risk Management was updated to reflect the Curia structure; (c) The Social Media policy was revised.