

Appendix A

The following legislation changes and additions to the Pastoral Handbook of the Archdiocese of Denver take effect July 1, 2023. All changes were reviewed by the Presbyteral Council and the Archbishop had adequate time to consider all their feedback. These items are better understood when read in the context of their chapter and/or section. Presented below are summary explanations of what was changed.

General clean-up of language, grammar, formatting, correction of typos, and updating of language to reflect current structures has been done in various parts of the handbook and is not specifically reflected in this appendix.

2.2.3.2. Distinction was added to address food allowances that are advanced to religious priests.

Chapter 8- Various revisions to construction and capital fund fundraising language were adopted in sections 8.1.1., 8.1.4., 8.1.5.2., 8.1.5.3., 8.1.5.5., 8.7.6, 8.8.1.

Clarity about real estate legal ownership and beneficial ownership as well as other real estate distinction were made in sections 8.2., 8.2.2., 8.2.3., 8.2.4., 8.2.10.5.

8.2.10.6. This section was added.

8.5.3. Specific language about requirements for the architect of record and construction was added.

8.8.4.5. Clarifications about the sanctuary crucifix.

8.8.4.6. Clarifications about the Baptismal Font

8.8.4.10. Clarity about the central area above the altar in churches has been added for remodels and new construction.

Chapter 10- Various revisions to financial administration and budgeting were made to sections 10.3.3., 10.4.1., 10.4.3.a, 10.7.5., 10.28., 10.28.1.

Exhibit IV, The Code of Conduct has received minor updates. It is NOT required that employees who signed last year's version sign this year's version. Any employee or volunteer who starts after July 1, 2023, should sign this new version (1.6).

Exhibit V was updated with relevant amounts and thresholds. Clarity was given to hiring practices and the need to consult the Pastoral Center in regard to compensation and hiring.

Exhibit XX, which is a Volunteer Conduct Agreement, was added to give parishes and entities a simplified conduct agreement for volunteers who do not have any contact with minors.