

# Join our P.A.C.T. to Protect Children and Youth

**ALWAYS** **P** **PRIORITIZE**  
**SAFETY**

**ACT** **A** **PPROPRIATELY**  
Without the possibility of being  
perceived as sexual or romantic

**C** **ONSISTENTLY**  
**FOLLOW THE**  
**POLICIES**

**COMMIT TO** **T** **OGETHER**  
**WORKING**



Children and youth are counting on you.  
Upholding this P.A.C.T. will help to keep youth as safe as possible.

[www.virtus.org](http://www.virtus.org)